



AZ-NV-NM Division Educational Conference January 30, 2009



Location:

Manning House
450 W. Paseo Redondo
Tucson, AZ

Registration: 8:30 - 9:15 AM
Program: 9:30 - 4:00 PM

DRESS: Business Casual

\$55 Early Bird
By Dec. 31, 2008

\$65 After
January 1, 2009

Price includes:

- Networking
- Full day of speakers
- Recertification Credits
- Continental Breakfast, Lunch & Afternoon Snacks



Jill Silman, SPHR, Vice President, Meador Staffing

Presents

GForces@Work

Jill has spent more than 20 years as a professional in human resources, collecting stories and examples of the workforce at work.

A textbook Baby Boomer, Jill's current assignment finds her working with staff across the generational divide--from Traditionalists to EchoBoomers. And, like you, sometimes she wants to smack them, sometimes she wants to save them and sometimes she just has to scratch her head and say "hmmm."

Generation gaps are neither new, nor insurmountable. What is new and different is that the new generation gap is a four-way divide and a world that once seemed linear is no longer. In "GForces@Work" we'll explore the four very active generations in our workforce. We'll dissect the misunderstandings and tensions to discover how to achieve the best balance for success in the workplace.

GForces@Work: Generational Issues in the Workplace

Why do people behave the way they do? And why is it driving your crazy?! We are living-- and working with--four very active generations, a phenomenon never experienced before. This session lays the foundation of understanding so attendees will be able to:

- Understand generational values
- Uncover generational motivations
- Learn how to manage each generation more effectively





Obtaining Vendors & Successful Fundraising While Promoting Community Service Presented by Jim Love

Mr. Love will teach and motivate you to organize successful fundraisers while utilizing his ideas to obtain vendors and incorporate community service into your events at the same time.

Jim has been involved in many fundraisers. He has dedicated years to committees organizing vendors, fundraisers and community service projects.

His organizational skills have encouraged many people to donate their time and services to hold debates in 2006 for Congresswoman Gabrielle Giffords with the opponents running against her.

Jim has been an active fundraiser for the Flowing Wells School football team and an active organizer of fundraisers along with community service projects with the Catalina Council Boy Scouts of America in Tucson, AZ. He has received numerous awards for outstanding service in the community.



Cindy Dhuey

Panel Interviewing Presented by “The Temp Connection” Tucson’s Premier Staffing Company

Where does all the energy come from? The human dynamo named Ellie Patterson.

What’s your idea of humor, keen intuition and quick thinking? We find it all wrapped up in Cindy Dhuey.



Ellie Patterson

These two dynamic ladies are partners in The Temp Connection, located in Tucson, AZ.

In today’s world when a person goes for an interview, sometimes they will be interviewing with an entire panel of people. Ellie and Cindy will better prepare us on the do’s and don’ts of panel interviewing.

Why not be prepared for whatever comes at you on your next job interview. Maybe you have a job today, but you never know, especially in this economy, when you may be in the job market. Take advantage of this great opportunity to learn new skills.





Yes, sign me up.

Registration

(For additional registrations, please copy this form)

DRESS: Business Casual

Name (Please Print)

CPS

CAP

Title

Organization (Please Use Full Name)

Street Address

Suite, Floor, Room or Mail Stop

City/State/Zip +4

Email—For Confirmation

Phone

\$55 Before December 31, 2008

\$65 After January 1, 2009

EARLY BIRD

Make Check Payable to: AZ-NV-NM Division IAAP

Mail Check and Registration Form(s) To:



**Damaris Hill, Treasurer
1609 Antonio Drive NE
Albuquerque, NM 87112**

This would make a great Christmas present for someone who does not know what to get for you...